Tellus

AI-based Interview Software
for Candidate Screening, Educators / Learners

tellus

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Our AI-based platform employs advanced machine learning and natural language processing technologies to assist in interview training and candidate assessment. However, AI outputs may not be error-free and should not be considered a substitute for professional judgment or human oversight.

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tellus : Cutting-Edge AI-Powered Interview Assessment

- Tellus is an AI interview analytics platform, empowering decision makers through advanced insights

- Seamless interviews with AI scoring on **content**, **presentation**, **listening**, and **fluency**

- Streamline the assessment process by harnessing advanced AI technologies to conduct candidate screening, positioning itself as a key recruitment tool
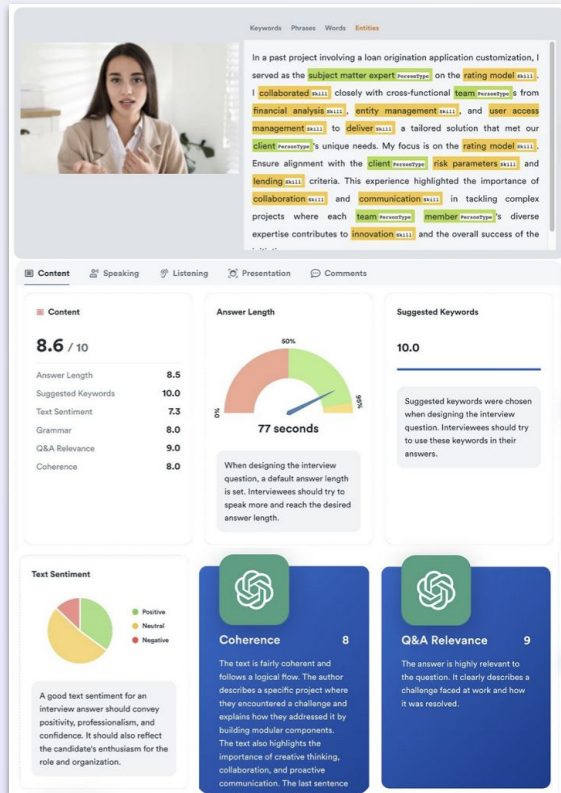
- **Awarded in 2025:**

Partnerships:

A Versatile Platform

Our technology has incredible potential to serve multiple industries.

Hiring

Admissions

EdTech

Market Research

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A Versatile Platform (cont'd)

Even more possibilities...

Verbal Assessment	Language Teaching	Big Data Collection & Analysis	Opinion Surveys
Group Discussions	Focus Groups	Research	Mental Health

To Organisations...

The Problems

Interviews are expensive, time consuming, and affected by personal biases

Interview trainings are also expensive, time consuming, and affected by personal biases

66% of hiring time is spent on interviews

HKD36k is the average cost of hiring a candidate

250 people respond to the average job posting

Source: Recruit CRM, LegalJobs

The Solution

tellus

Makes interviews
and interview trainings
more **objective**,
more **affordable**,
& more **efficient**.

76% lower cost per interview

Feedback shows 1 Tellus interview vs for an HR manager's hour of time

25-70 minutes saved per interview

20 mins for 1 Tellus interview vs 45-90 min average face-to-face interview time

200%+ interview productivity

At least 3 consecutive Tellus interviews could conclude during the time of an average 1 hour face-to-face interview. This number could increase to dozens or hundreds per hour

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How can our AI-powered platform optimise the interview and interview training process?

Product

1. Instant video transcription

2. Independent Objective Scoring

3. Skill-based AI Analysis in the whole interview / each individual questions

4. Provide instant feedback, and educate candidate for self-improvement

Scoring vs job markets

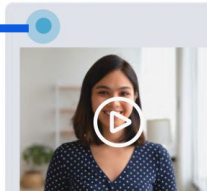**Big AI model pushes credibilities**

Cost Effectiveness
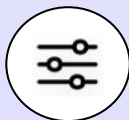
Strong customisation ability and team

Shapeable marking schemes

Product (Cont'd)

- Streamline the workflows from invitation, get-prepared to real on-demand interviews

- Using our services
- Personal data and privacy
- Data retention
- Content
- Warranties and disclaimers

Product (Cont'd)

- Streamline the workflows from invitation, get-prepared to real on-demand interviews
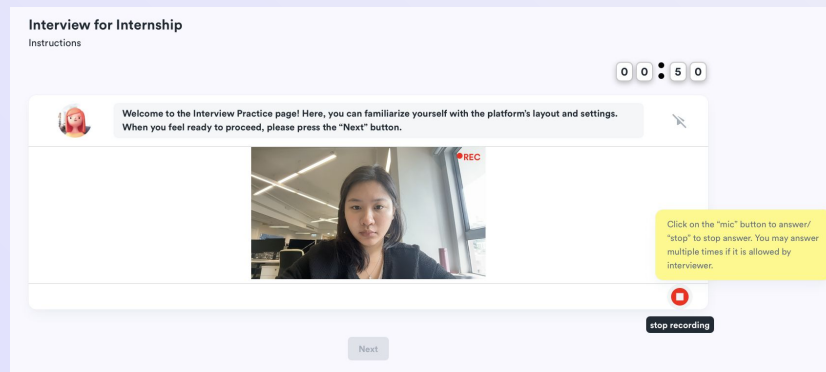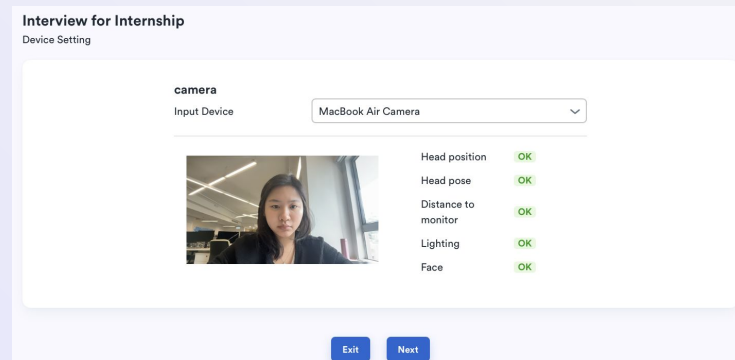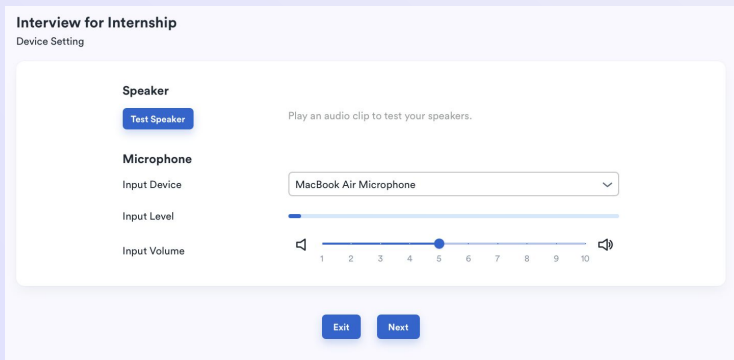
Product (Cont'd)

- Streamline the workflows from invitation, get-prepared to real on-demand interviews
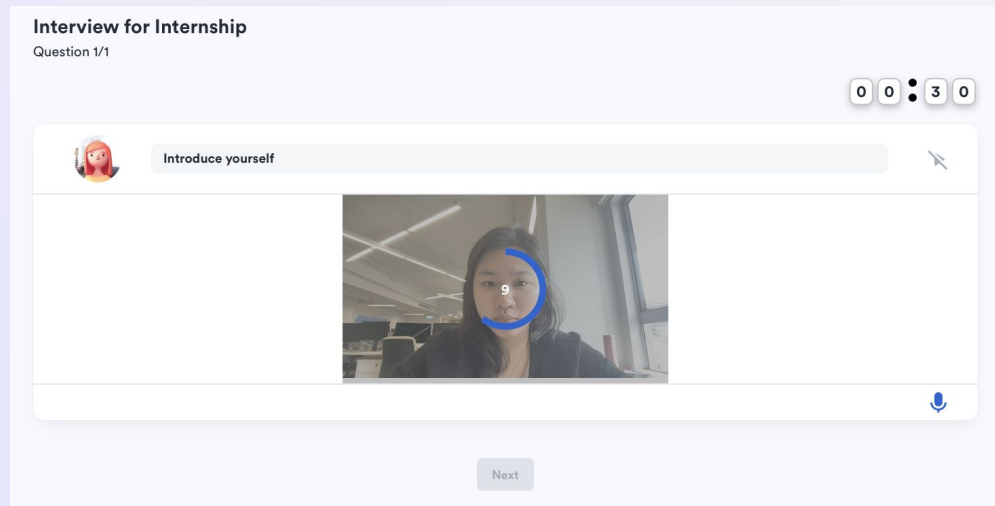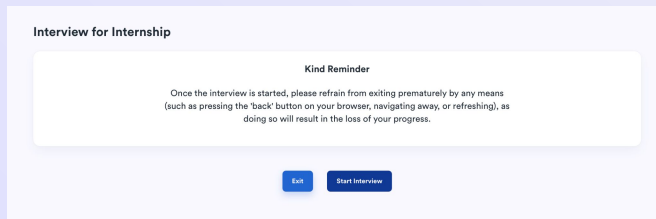
Result and findings overview (1) General feedback

Category Scores

Candidate
64.1

● Candidate ● Average

Category Scores

listening

content

speaking

presentation

● Candidate ● Average

≡ Summary   ⊟ Details   💬 Comments

📕 **Content**		📝 **Speaking**		🎧 **Listening**		🎤 **Presentation**	
7.5 / 10		**5.9** / 10		**9.0** / 10		**5.0** / 10	
Answer Length	9.1 / 10	Speed	3.5 / 10	Question Replay	10.0 / 10	Head Movement	2.9 / 10
Suggested Keywords	10.0 / 10	Smoothness	5.4 / 10	Organising Time	8.0 / 10	Eye Engagement	5.3 / 10
Text Sentiment	6.7 / 10	Fillers Minimization	2.2 / 10			Body Language	6.9 / 10
Grammar	8.7 / 10	Respectful Expression	10.0 / 10			Emotion	6.7 / 10
Q&A Relevance	5.5 / 10	Answer Editing	10.0 / 10			Attention	5.4 / 10
Coherence	6.2 / 10						

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Result and findings overview (2) Individual question feedback

- AI integration and Content Analysis Examples

Content

8.4 / 10

Answer Length	9.6 / 10
Suggested Keywords	10.0 / 10
Text Sentiment	9.8 / 10
Grammar	6.0 / 10
Q&A Relevance	8.0 / 10
Coherence	8.0 / 10

Speed

107 wpm

Speaking too fast can cause confusion and reduce comprehension, while speaking too slowly can bore or frustrate listeners. The right speed can help convey the intended message more effectively and keep listeners engaged. The ideal speaking speed is around 140 -160 words per minute.

Organising Time

19 seconds

A shorter duration suggests prompt thinking and preparedness, while a longer duration may indicate the need for more reflection or potential difficulties in formulating concise responses.

Emotion

Score below line could indicate derailing activities

The interviewee should remain emotionally stable.

Eye Engagement

5.1 / 10

The interviewee should be looking at the screen.

Result and findings overview (3) Abnormal detection

Summary · **Details** · Comments

Total time
4 mins 2 secs
Start time
2025-02-23 12:48
End time
2025-02-23 12:52

✅ No abnormal actions found in this attempt.

Summary · **Details** · Comments

Total time
10 mins 29 secs
Start time
2025-01-23 00:13
End time
2025-01-23 00:24

Abnormal actions

Type	Duration (sec, if any)	Time
Off Focus	59	2025-01-23 00:14
Off Focus	3	2025-01-23 00:15
Off Focus	12	2025-01-23 00:15
Off Focus	10	2025-01-23 00:20

Result and findings overview (4) Exporting as Individual or Interviewer Aggregate Report

2.1 BASIC INFORMATION

Interview Session Name:	Demo Interview for
Description:	
Start Date:	2023-05-01 17:00
End Date:	2024-01-01 01:00
Status:	Active
No. of Questions:	5
No. of Interviewees:	3
No. of Invited:	3
No. of Conducted:	3
Analysis Progress	Finished
AI Comment %:	100.0%
Created at:	2023-08-21 17:21
Modified at:	2023-10-27 15:51

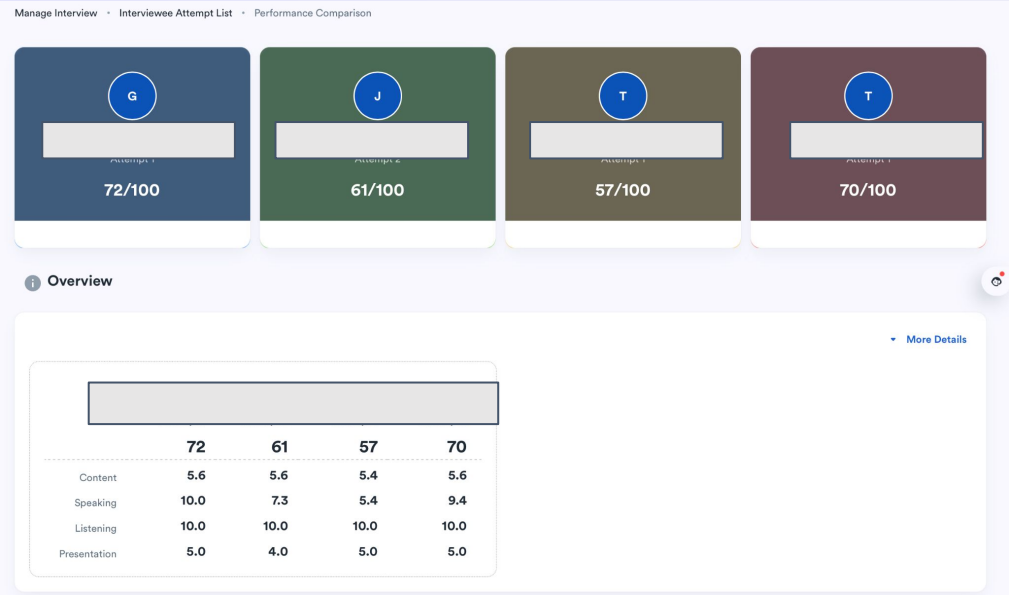## 3.2 LIST OF INTERVIEWEE PERFORMANCE

The table lists the scores of content, speaking, listening presentation and total score. The data is sorted by total score from highest to lowest and is filtered to show best attempts of each interviewee.

Name	Attempt	Date Submitted	Content	Speaking	Listening	Presenta-tion	Total Score
			30%	30%	10%	30%	
	1	2023-08-21	6.1	9.5	10.0	6.0	75
	1	2023-08-21	5.4	9.9	10.0	6.0	74
	1	2023-08-21	6.6	7.5	10.0	6.0	70

Lower than mean ■ Higher or equals to mean ┃ Mean

Table 1: List of Interviewee Performance

- Streamline decision-making

- Allow benchmarking against industry standards or internal expectations, helping to maintain a competitive edge in talent acquisition

- Provide a holistic view of candidate performance

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Result and findings overview (5) Side-by-side Comparison

Manage Interview • Interviewee Attempt List • Performance Comparison

G	J	T	T
Attempt 1	Attempt 2	Attempt 1	Attempt 1
72/100	**61/100**	**57/100**	**70/100**

Overview

More Details ▾

	72	61	57	70
Content	5.6	5.6	5.4	5.6
Speaking	10.0	7.3	5.4	9.4
Listening	10.0	10.0	10.0	10.0
Presentation	5.0	4.0	5.0	5.0

content

	Attempt 1	Attempt 2	Attempt 1	Attempt 1
	5.6	**5.6**	**5.4**	**5.6**
Answer Length	0.2	0.2	0.5	0.2
Suggested Keywords	10.0	10.0	10.0	10.0
Text Sentiment	5.0	5.0	5.0	5.0
Grammar	10.0	10.0	8.0	10.0
Q&A Relevance	2.0	2.0	2.0	2.0
Coherence	8.0	8.0	8.0	8.0

speaking

	Attempt 1	Attempt 2	Attempt 1	Attempt 1
	10.0	**7.3**	**5.4**	**9.4**
Speed	10.0	1.0	2.1	7.9
Smoothness	10.0	10.0	2.6	10.0
Fillers Minimization	10.0	10.0	10.0	10.0
Respectful Expression	10.0	10.0	10.0	10.0
Answer Editing	10.0	10.0	10.0	10.0

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Connected to the Unique Online Courses for Further Development

- Learners can download the recommendation report and assess to our unique and free HK-government funded online courses for improvements

General feedback format per question

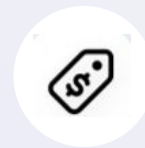Recommended courses

Why Tellus is a must?

1. **Tellus dramatically improves interviews for Organisations**

Fast-track screening

Objective insights

Cost efficiency

Larger talent pool

Customisable process

Scalable system

2. Tellus dramatically improves interviews for Candidates

Award-winning EdTech

Instant feedback

Easy-to-use

Self-improvement

Anywhere, anytime

Privacy protected

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3. Tested with schools and universities since 2023, with 100% satisfaction rate

Selected case study A: CUHK's Career Planning and Development Centre

"We are pleased to introduce **Tellus as a valuable resource for all CUHK students.** This innovative AI Interview System offers students a unique opportunity to practice their interview skills in a realistic and supportive environment.

By incorporating Tellus into our career services, we aim to empower students with the skills they need to excel in interviews, helping them navigate their career paths with confidence. We look forward to anticipating the positive impact this tool will have on our student community."

- Provided mock interview programs and nomination programs for internship and graduate programs

- Customized role-specific question banks to practice for their desired roles

Selected case study B: CUHK's English Language Teaching Unit

"

Ms. Ella Leung
Senior Lecturer at the English Language Teaching Unit (ELTU) of CUHK

"I recently used Tellus for job interview practice with my students. The platform is easy to set up. After my students submitted their recordings, Tellus quickly generated some initial feedback on their performances, allowing me to efficiently review their answers to the interview questions I posted.
I believe **Tellus is an excellent tool to help prepare our students for the online interviews they will face in the near future**."

- Provided training on online job interviews

- Apart from that, incoming teachers were also assessed through Tellus on their proficiency in English, audience engagement, and articulation